

Your Contact if you have concerns:  
 Shane Cole-Hayhow



# Footscray Baseball Club Child Safe Standards

## GUIDE FOR TEENAGERS

<b>Date created:</b>	01/10/2024					
<b>Audience:</b>	Junior Players and Volunteers					
<b>Version:</b>	2024					
<b>Purpose of Document:</b>	Help children and young people in sport to understand: <ul style="list-style-type: none"> <li>● that sport should be safe;</li> <li>● that it's OK to tell an adult they trust if they have any concerns; and</li> <li>● their own responsibilities when participating in sport.</li> </ul>					
<b>Actions:</b>	<ul style="list-style-type: none"> <li>● For any Junior Players or Volunteers to access and read valuable information of FBC's Child Safe Policy</li> <li>● Encourage others to read, understand and promote the Children's Guide to children and young people and their parents.</li> <li>● Make available to children and young people</li> </ul>					
<b>Review:</b>	September 2025					
<b>Footscray Baseball Club Contact</b>	Shane Cole-Hayhow (President)					
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<b>Other relevant resources</b>	<ul style="list-style-type: none"> <li>● Footscray Baseball Club Child Safe Policy</li> <li>● Baseball Victoria Child Safe Standards - <a href="https://baseballvictoria.com.au/child-safety/">https://baseballvictoria.com.au/child-safety/</a></li> <li>● Child Safe Parents and Guardians Guide</li> <li>● eSafety Guide</li> <li>● Guidelines for Communicating with Children</li> <li>● Guidelines for Physical Contact with Children</li> <li>● Form – Confidential Record of Child Safe Concern</li> </ul>					

### Your Contact here for Kids:

Shane Cole-Hayhow  
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## GUIDE FOR TEENAGERS

### Three Important Messages

The **three key messages** to always keep in mind are:

1. Baseball should be fun, safe and enjoyable.
2. You should never feel uncomfortable around others in baseball, particularly adults.
3. If you don't feel safe or comfortable, **it's OK to speak up**. We want you to **tell an adult that you trust** – whether that's your Mum or Dad, guardian, coach, team manager, a member of the committee or another member of your baseball club or family.

### Your rights

We believe that all kids involved in our sport should:

- Feel comfortable;
- Feel safe;
- Have a right to contact your parents/guardians or others if you feel unsafe, uncomfortable or distressed at any time when you are involved in baseball;
- Be provided with clear directions and given the chance to positively change your behaviour if baseball staff, coaches, volunteers or officials believe that you have broken any rules or policies or you have misbehaved;
- NOT be subject to disciplinary action involving verbal or physical punishment, or any form of treatment that could reasonably be considered cruel, frightening, humiliating or like you are being put down; and
- Contribute suggestions or feedback about [sport/activities].

### Our Commitment to you in baseball

Baseball now has a **Child Protection Commitment Statement** (<https://baseballvictoria.com.au/child-safety/>) that aims to make sure you are protected from harm. When involved in baseball, we want it to be enjoyable for everyone. So, we'll try to make sure that activities are suitable for your age and development and are led by qualified people.

baseball commits to:

- Doing our best to make sure that you are protected from harm;



- Supervising your involvement in baseball in Victoria;
- Obtaining parent/guardian permission in writing before we can:
  - take you on an excursion;
  - arrange overnight stays or camps; and/or
  - provide transport to another location.
- Ensuring that **employee/coach/volunteer/official-to-teens ratios are maintained**. (Note - please check with us if you are unsure what is meant by “ratios”);
- Trying to make sure that **you are not alone** with staff, coaches, volunteers or officials where they can't be seen by other adults;
- Trying to make sure that **baseball staff, coaches, volunteers and/or officials stay within their role**. This means that they cannot be employed for looking after you or visiting you at your home unless with the permission of your Parent/Guardian. They are not allowed to friend you on Facebook, take photos or footage of you for Instagram, YouTube, Snap Chat or other forms of social media unless they are doing this through official club communication channels with the consent of your parent/guardian.
- **Communication between you and coaches, officials and volunteers** in our sport must be regarding your involvement in baseball unless your Parent/Guardian has given their permission for you to have contact with them at a particular time;
- **Guiding teens fairly, respectfully and appropriate to their age and background;**
- **Reporting and responding to any incidents** of abuse or neglect towards teens involved in baseball.
- Where and when possible, our **baseball staff, volunteers and officials wearing a uniform and/or having an appropriate name badge visible** on when on duty.

## What to do if you have concerns:

- If at any stage you feel uncomfortable, unsafe or worried, you should let your parent/guardian or a trusted adult in baseball know what has happened – they will want to support you.
- All you need to do is tell someone about what happened and they will do their best to make sure that you feel safe and protected from harm.

## Responsibilities of Teens in Baseball

When you are involved in baseball, you also have some responsibilities. These include:

- Letting a member/parent/guardian know if you are unhappy or you don't feel safe;
- Treating other participants and adults with respect;
- Following the rules when involved in baseball;



- Remembering that there are others involved in baseball. You are certainly free to choose your own friends. However, don't stop other teens or younger kids from enjoying and participating in baseball; and
- Listening to others and respecting their opinions.